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leg sec
113/4
SECRET

ROUTING AND RECORD SHEET

4075-1025

SUBJECT: (Optional)

FROM:

Deputy Director of Personnel
5E 58, Headquarters

EXTENSION

NO.

DDIA 75-22684

DATE

8 MAY 1975

STAT

TO: (Officer designation, room number, and
building)

DATE

OFFICER'S
INITIALS

1. Acting Executive Officer
to the Deputy Director
for Administration
2. 7D 18, Headquarters

RECEIVED FORWARDED
9 MAY 1975

3. Legislative Counsel
7D 35, Headquarters
- 4.

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COMMENTS (Number each comment to show from whom
to whom. Draw a line across column after each comment.)

House Resolution 73 would
increase the amount contributed by
the Federal Government toward the
cost of Federal Employees Group
Life Insurance (FEGLI) and health
benefits insurance under the
Federal Employees Health Benefits
Act (FEHBA).

EFFECT ON FEGLI - Current law
provides that, with respect to
regular group life insurance and
accidental death and dismemberment
insurance, the employee pays
approximately 66 2/3 percent of the
premium and the Federal Government
pays the remainder. HR 73 would
amend the law so that the employee
and the Government each pay 50 per-
cent. This would result in a
decrease in cost to the employee of
approximately 9¢ per \$1,000 of
insurance per biweekly pay period
and a like increase on the part of
the Federal Government.

EFFECT ON FEHBA - Under current
law the maximum Government contri-
bution toward health benefits
insurance is set at 60 percent of
the average premium of six partici-
pating plans of the program.
(Selection of the six plans is also
established by the law and their
average premium is recalculated
annually.) HR 73 would raise the
Government contribution from 60
percent to 75 percent in three
steps i.e. to 65 percent in 1976,
to 70 percent in 1977, and to 75
percent in 1978.

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From an employee standpoint, passage of HR 73 would appear to be advisable. It would not only influence the morale of our employees, but would greatly improve the fringe benefits offered to applicants.

STAT

Deputy Director of Personnel

94TH CONGRESS
1ST SESSION

H. R. 73

IN THE HOUSE OF REPRESENTATIVES

JANUARY 14, 1975

Mr. DOMINICK V. DANIELS introduced the following bill; which was referred to the Committee on Post Office and Civil Service

A BILL

To increase the contribution by the Federal Government to the costs of employees' group life and health benefits insurance.

1 *Be it enacted by the Senate and House of Representa-
2 tives of the United States of America in Congress assembled,*
3 That (a) section 8707 of title 5, United States Code, is
4 amended by striking out "66 $\frac{2}{3}$ percent" and inserting in
5 lieu thereof "50 percent".

6 (b) Section 8708 (a) of title 5, United States Code,
7 is amended by striking out "one-half".

8 SEC. 2. Section 8906 (b) of title 5, United States Code,
9 is amended by striking out "50 percent for applicable pay
10 periods commencing in 1974 and 60 percent for applicable

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1 thereof "65 percent for applicable pay periods commencing
2 in 1976, 70 percent for applicable pay periods commencing
3 in 1977, and 75 percent for applicable pay periods com-
4 mencing in 1978".

5 SEC. 3. The amendments made by this Act shall become
6 effective at the beginning of the first applicable pay period
7 which commences after December 31, 1975.

94TH CONGRESS
1ST SESSION

H. R. 73

To increase the contribution by the Federal
Government to the costs of employees' group
life and health benefits insurance.

By Mr. DOMINICK V. DANIELS

JANUARY 14, 1975
Referred to the Committee on Post Office and Civil
Service